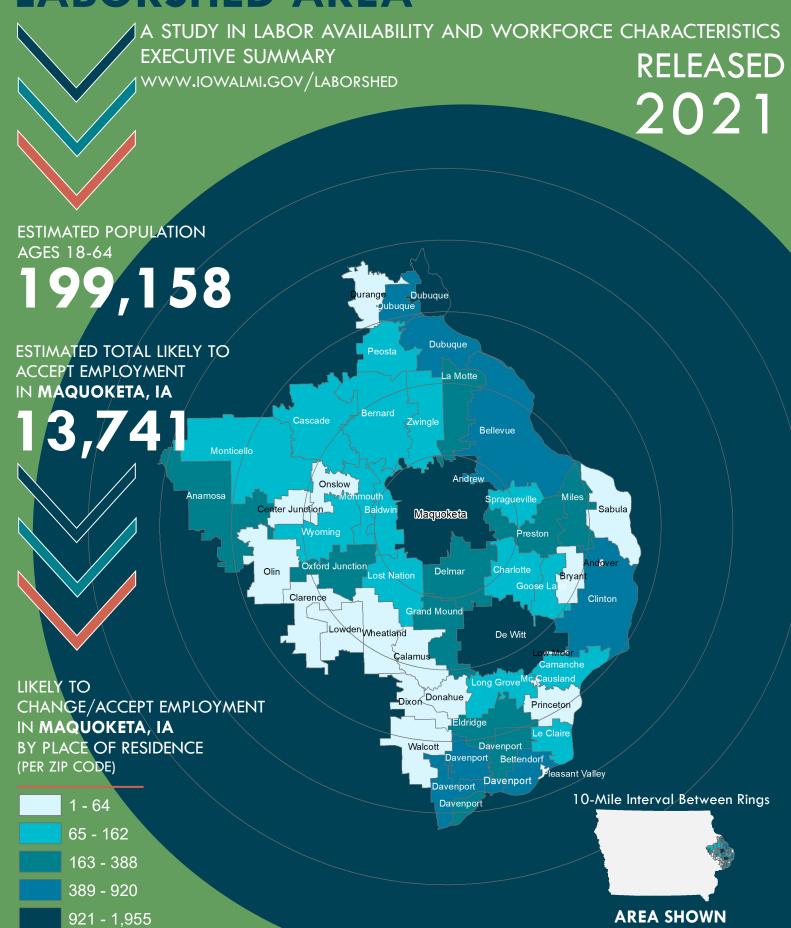
# MAQUOKETA, IOWA LABORSHED AREA



A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Maquoketa Laborshed area.

The employed are currently commuting an average of-



# MAQUOKETA LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)\*

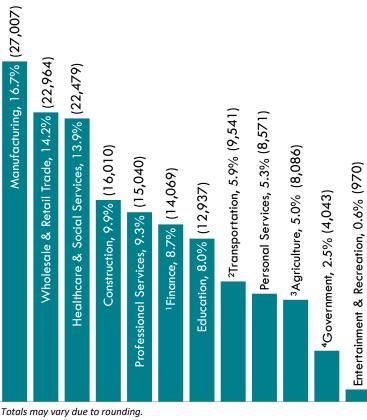
(161,716) 81.2% **Employed** \*Unemployed 10.6% (21,111) **Homemakers** 2.8% (5,576)

5.4% (10,755) Retired

\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



## BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)



<sup>1</sup>Finance, Insurance, & Real Estate <sup>3</sup>Agriculture, Forestry, & Mining

<sup>2</sup>Transportation, Communications, & Utilities <sup>4</sup>Public Administration, Government

Unemployed - Likely to Accept Employment 83.7%
Retired - Likely to Accept Employment 136%

Paid Vacation **67.6**%

Account

Coverage

Flex Spending

**Prescription Drug** 

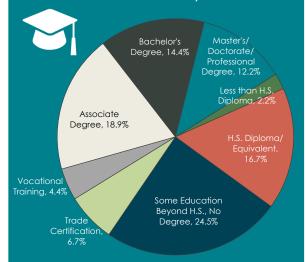
	TOP CURRENT BENE FULL-TIME	FITS OF THE EMPLOYED
9	Health/Medical	87.4%
	Insurance	<b>07. 7</b> /0
	Dental Coverage	81.1%
	Paid Holiday	<b>78.6</b> %
\$	Pension/ Retirement/401K	70 40/
77	Retirement/401K	76.0%
<b>T</b>	Life Insurance	<b>76.1</b> %
0	Vision Coverage	<b>75.6</b> %
	Disability Insurance	70 20/
	Insurance	70.270

# **EMPLOYED:** LIKELY TO CHANGE

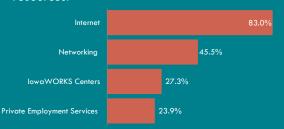
- An estimated 8,789 employed individuals likely to change their current employment situation for an opportunity in Maquoketa
- Current occupational categories:

Production, Construction, Material Movin	ıg 28.4%
Professional, Paraprofessional, Technica	I 25.0%
Managerial	14.8%
Service	14.8%
Clerical	10.2%
Sales	4.5%
Agricultural	2.3%

- Current median wages: \$
  - \$17.00/hour and \$63,500/year
  - \$25.00/hour attracts 66%
  - \$26.00 / hour attracts 75%
- 81.1% have an education beyond HS



- 23.6% are actively seeking employment
- Most frequently identified job search resources:



Top sites:

indeed com

linkedin.com

· Top newspapers:



- Commute:
  - Currently commuting an average of 15 miles/22 minutes (one-way) to work
  - · Willing to commute an average of 28 miles/33 minutes (one-way) to work

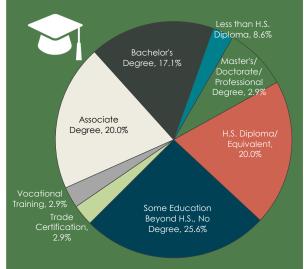
# **UNEMPLOYED:** LIKELY TO ACCEPT

- 1,798 estimated unemployed individuals are likely to accept employment in Maguoketa
- Former occupational categories:

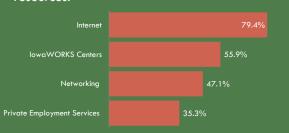
Production, Construction, Material Moving 35.5% Service 22.6% Clerical 16.0% Professional, Paraprofessional, Technical 12.9% **Managerial** Sales 6.5% **Agricultural** 0.0%

- Median wages: \$
  - \*  $$12.75/\mbox{hour}$  lowest willing to accept \*  $$15.92/\mbox{hour}$  attracts 66%

  - \$19.25 / hour attracts 75%
- 71.4% have an education beyond HS



- 62.9% are actively seeking employment
- Most frequently identified job search resources:



Top sites:

indeed.com linkedin.com Top newspapers:



- Commute:
- Willing to commute an average of 27 miles/36 minutes (one-way) to work







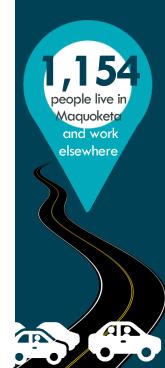
The Laborshed survey collects information regarding the out commute for an employment center.

The out commute for Maquoketa is estimated at 30.1 percentapproximately 1,154 people living in Maguoketa work in other communities.

Most of those who are out commuting are working in Davenport, Dubuque, and DeWitt.

Over one-fourth (28.6%) of out commuters are likely to change employment (approximately 330 people).

57.1% earn an hourly wage median wage is \$21.75/hour 35.7% earn an annual salary median salary is \$56,000/year



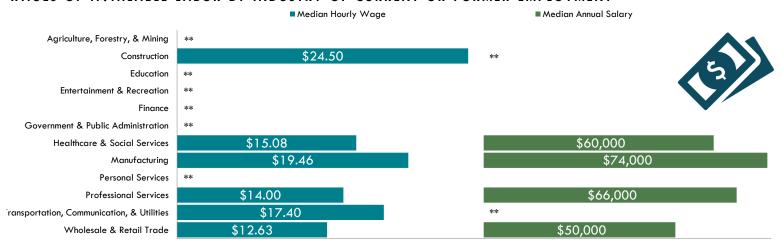
### EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	66.6%	22.2%	11.1%	22.2%	11.1%
Education	100%	0.0%	20.0%	0.0%	80.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	87.5%	0.0%	0.0%	37.5%	50.0%
Government & Public Administration	**	**	**	**	**
Healthcare & Social Services	88.2%	23.5%	5.9%	29.4%	29.4%
Manufacturing	77.7%	29.6%	7.4%	25.9%	14.8%
Personal Services	50.0%	33.3%	0.0%	16.7%	0.0%
Professional Services	93.3%	26.7%	13.3%	20.0%	33.3%
Transportation, Communication, & Utilities	75.0%	37.5%	12.5%	0.0%	25.0%
Wholesale & Retail Trade	70.0%	25.0%	20.0%	10.0%	15.0%

Top percentages among industries per education level are highlighted in the table. \*\*Insufficient survey data/refused

#### WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



\*\*Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

#### UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		ercent Estimated veyed Total
Inadequate Hours	3.0%	264	Mismatch of Skills 4.7	7% 413
 \$ Low Income	1.0%	88	\( \sum_{\text{total}} \) †Total \( \text{7.7}	7% 677

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



